

Sustainability policy of the GEDORE Group (D/A/CH)

Introduction

The GEDORE Group is a leading global manufacturer of high-quality tools and is committed to sustainable business practices in order to assume ecological, social, and economic responsibility and to fulfil its binding obligations. Our sustainability policy is based on the principles of environmental protection, social justice, and economic efficiency. We strive to promote and continuously improve sustainable practices in all areas of our business.

Environmental responsibility

1. Resource efficiency: We continuously optimise the use of raw materials and energy in order to minimise our ecological footprint and environmental impact. This includes the consistent reduction of raw material consumption, the continuous improvement of energy efficiency, and the steadily increasing use of renewable energies.

2. Waste management: We focus on consistent waste avoidance, exemplary waste separation, recycling, and environmentally friendly disposal processes. Our aim is to sustainably reduce waste volumes and increase the recycling rate.

3. Emission reduction: We take measures to minimise greenhouse gas emissions and other pollutants in order to reduce the company-specific environmental impact. The focus is on protecting the natural environment from damage caused by GEDORE's activities, products or services. We are working on optimising production processes, using low-emission technologies, and promoting sustainable mobility solutions.

4. Product design: We develop durable, repair-friendly, and recyclable products: "Tools for Life". Our designs take the entire life cycle into account in order to minimise negative environmental impacts. Our particular focus is on the durability of our products, which we guarantee to a particularly high degree thanks to our high quality standards.

5. Continuous improvement: We strive to continuously improve our environmental performance by regularly reviewing and updating our environmental targets and measures. As a manufacturer with a high degree of vertical integration, we have a high energy consumption and require high-quality raw materials.

We will therefore continue to

- work systematically to sustainably reduce the energy used in the production of our products.
- analyse our material flows and use modern processes to optimise our use of raw materials.
- try to reduce the amount of waste we produce as much as possible.

Energy responsibility

1. Energy efficiency: We rely on energy-efficient technologies and processes to minimise energy consumption. This includes modernising our facilities, optimizing production processes, and training our employees in the efficient use of energy.

2. Renewable energies: We promote and use renewable energy sources to meet our energy needs. This includes electricity and heat from solar energy, wind power and other sustainable forms of energy.

3. Energy management: We have implemented a comprehensive energy management system to continuously monitor and improve our energy consumption. We set ourselves specific energy targets and regularly measure our progress.

4. Continuous improvement: We strive to continuously improve our energy-related performance by regularly reviewing and updating our energy targets and measures.

Social responsibility

1. Working conditions: We provide safe, healthy, and fair working conditions for all our employees. We promote diversity, inclusion, and equal opportunities.

2. Employee development: We invest in the training and development of our employees to continuously expand their skills and support their professional development.

3. Supply chain: We work with suppliers who share our values and standards. We promote fair working conditions, environmental protection, and ethical business practices along the entire supply chain.

4. Commitment: We primarily support local associations and charitable organisations, both with donations in kind and in cash.

Economic responsibility

1. Long-term value creation: Our goal is to achieve sustainable growth and long-term value creation for our stakeholders. We invest in innovative technologies and processes to strengthen our competitiveness.

2. Transparency and communication: In future, we will provide open and transparent information about our sustainability goals, measures, and progress. We promote dialog with our stakeholders in order to take their expectations and concerns into account.

3. Sustainable procurement: We procure materials and services that meet high ecological and social standards. We give preference to local and environmentally friendly suppliers.

4. Compliance and ethics: We comply with all relevant laws, regulations, and international standards. Our business practices are based on integrity, fairness, and ethical behavior.

Quality responsibility

1. Quality management: We maintain a comprehensive quality management system to ensure that our products and services meet the highest standards.

2. Customer satisfaction: We are committed to continuous improvement of our products and services through regular customer feedback and rigorous quality control. Our priority is to exceed our customers' expectations.

3. Product innovation: We invest in research and development to create innovative and high quality products that meet our customers' needs and reduce environmental impact.

4. Process optimisation: We continuously analyse and optimise our production processes to maximize quality, efficiency, and sustainability.

Implementation and continuous improvement

The GEDORE Group's sustainability policy is supported by active sustainability management. We are committed to the continuous improvement of our sustainability performance and adapt our strategies and measures to new findings and developments. Feedback from employees, customers, and other stakeholders is taken into account in order to achieve continuous improvement.

Conclusion

Sustainability is an integral part of our corporate culture and a key factor in our long-term success. At GEDORE, we are proud to make a positive contribution to the environment and society, while at the same time being economically successful.